

JOB CENTER OF LAKE COUNTY

BUSINESS SOLUTIONS AND RESOURCES FOR EMPLOYERS

Expertise to Address the Needs of Employers:

- Conduct targeted recruitment utilizing e-mail, direct mail, and social marketing.
- Assist employers with [Illinois JobLink](#) & [Job Center of Lake County](#) (register company, post jobs and conduct resume searches).
- Screen applicants using employer criteria and assessment tools.
- Organize job fairs, special employer events (meet and greets); engage employers with local Chambers of Commerce.
- Provide interview scheduling service and use of the Job Center's facility.
- Create customized recruitment plans and provide pre-hire training for eligible applicants.
- Inform job seekers of local hiring events through e-mail blasts and custom phone notifications.



Labor Market Information and Analysis:



- Provide access to a Comprehensive Economic Development Strategy (CEDS) report and analysis as it pertains to a regionally-driven economic development planning process.
- Analyze and disseminate labor market information through BLS Reports and EMSI economic modeling tools to project growth, better understand wage data, workforce trends, and in-demand occupations.
- Engage the business community in identifying hiring trends and recognized credentials by industry.
- Convene county and municipal economic development offices to address workforce issues.
- Partner with the Illinois International Trade Center to provide foreign market access.

Prepare the Evolving Workforce:

- **Incumbent Worker Program** - Workforce Development can cover 50% of employer training costs to educate employees on products, equipment, or processes, increasing the company's efficiency, productivity, and profitability.
- **Work Experience** - Workforce Development can cover 100% of wages for qualified interns for up to 6 months, enabling employers to pre-screen potential employees.
- **On-the-Job Training Program (OJT)** - Workforce Development can reimburse 50% of a worker's wages for up to 6 months if hired by employer.
- **Workforce Training Grant** - Unemployed individuals may qualify for grants ranging from \$7,000 to \$10,000, based on industry. Learn how to connect with a large talent pipeline to fulfill workforce needs at all levels.



Join us on social media for updates and conversations throughout the month!

- Like us on Facebook: Lake County Workforce Development 
- Follow us on Twitter: LakeCountyJobs 

Contact:

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TRAINING • CONNECTING • DEVELOPING ILLINOIS' WORKFORCE

